

Group Leader

Career Progression Grade 15 - 16

Career Progression – How it works:

The job includes a range from Grade 15 to Grade 16 depending on qualifications/experience and knowledge/skills. The following information sets out the minimum requirements for the progression to Grade 16:

- For recruitment – Information provided through the recruitment process will be used by the panel to consider the starting grade for the job offer
- For existing employees – A submission should be made to your line manager setting out the qualifications/experience and knowledge/skills to justify progression. The submission should contain examples of work and will be assessed by the Head of Service. There will be an interview to discuss the submission and enable the Head of Service to ask questions.

Activities at Grade 16

If you wish to apply for this job as a Grade 16 you will need to demonstrate how you meet the Employee Specification including the level of knowledge/experience set out below.

- Membership of the Royal Town Planning Institute
- Experience of the preparation of statutory development plans covering a range of topics.
- Extensive knowledge of current legislation and policy guidance relevant to development planning.
- Senior management experience in a large public sector organisation.
- Proven experience of planning, controlling, and managing substantial resources, both budgets and staff.
- Proven track record of taking development plans through to adoption.
- Ability to prepare and present evidence on complex issues in formal settings such as public inquiries, planning appeals, examinations, and council meetings.
- Ability to interpret and evaluate complex information to judge the effectiveness of planning policies.
- Ability to effectively communicate complex and sensitive information to a range of both technical and non-technical audiences.

For Office Use Only:

Job Category	Planning & Building Control Services	Grading ID	26900
Job ID	80100866	Last Updated	February 2023
Job Focus	No	Career Progression	Yes

Contractual Variants

DBS Category	No	DBS Type	No
Health Check	No	Politically Restricted	H-Sens-Advice to Cllrs
24/7 working	No	Public Holidays	No
Night Working	No	Alternating Pattern	No
Standby	No	Other	No
HR check	M Lunn		